

**RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128**

**November 5, 2020
5:00 P.M.**

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommend Approval---motion to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: October 22, 2020 Board Meeting

B. Community Use of Facilities

C. Title II Contracts:

Making Learning Epic: Teaching with the Power of Story – Christiana Middle School

D. Routine Bids:

Bid #3493 – Athletic Training Supplies

Bid #3494 – Asbestos Abatement

Bid #3495 – 100% Make Up Air Heater (LaVergne and Smyrna High)

Bid #3496 – Sanitary Sewer Upgrade

E. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Brydon Groves-Scott	NTE \$1,815.00	Blackman Middle School	School Funds-Track	Assistant Track Coach
Shawn Lee	NTE \$600.00	Blackman Middle School	School Funds-Boys + Girls Basketball	Scorekeeper for Basketball

Charlie Miller	NTE \$600.00	Blackman Middle School	School Funds- Boys + Girls Basketball	Clock Operator for Basketball
Barry Wortman	NTE \$2,000.00	Blackman High School	School Funds- Boys Basketball	Individual Camp
Marissa Williams	NTE \$1,500.00	Oakland High School	School Funds – Boys + Girls Soccer	Goalkeeper trainer for soccer
Devin Drake	NTE \$2,000.00	Oakland Middle School	Outside Group – Alliance Volleyball	Site Supervisor
Derek Fugua	NTE \$2,000.00	Riverdale High School	School Funds – Track	Assistant Track Coach
Steve McClanahan	NTE \$3,500.00	Riverdale High School	Quarterback Club	Summer Field Maintenance
Joshua Pelchat	NTE \$3,000.00	Riverdale High School	Quarterback Club	Field Maintenance
Bryan Staats *6	NTE \$3,000.00	Riverdale High School	School Funds- Various	Bus Driver
Kevin Woodson *6	NTE \$3,000.00	Riverdale High School	School Funds- Various	Bus Driver
Samantha Drown	NTE \$500.00	Rockvale High School	School Funds- Volleyball	Assistant Volleyball Coach
Chris Lowry	NTE \$3,300.00	Rockvale High School	School Funds- Band	Write music for the marching band
Bryan Weakley	NTE \$500.00	Rockvale High School	School Funds- Volleyball	Assistant Volleyball Coach
Andy Bartsch	NTE \$800.00	Smyrna High School	School Funds- Football	Assistant Football Coach + Field Maintenance
Sydney Gregory	NTE \$1,500.00	Smyrna High School	School Funds – Girls Soccer	Assistant Girls Soccer Coach
Garry Mooney	NTE \$1,000.00	Smyrna High School	School Funds- Football	Assistant Football Coach + Field Maintenance
Bradley Nix	NTE \$800.00	Smyrna High School	School Funds- Football	Assistant Football Coach + Field Maintenance
McKenzie Prince	NTE \$1,200.00	Smyrna High School	School Funds - Volleyball	Assistant Volleyball Coach
Caitlin Wester	NTE \$1,500.00	Smyrna High School	School Funds- Volleyball	Assistant Volleyball Coach
Pernell Whittaker	NTE \$800.00	Smyrna High School	School Funds – Football	Assistant Football Coach + Field Maintenance
Matt Williams	NTE \$2,500.00	Smyrna High School	School Funds- Football	Football Coaching + Field Maintenance
Latoya Shelton	NTE \$1,000.00	Whitworth Buchanan	School Funds- Various Sports + Clubs	Create and heat press vinyl on shirts
Brandon Bassham	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools

Richard Bolden	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
Shane Chapman	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
Chris Lynch	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
John McClaran	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
Michael McClaran	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
Alan Pepper	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
Jennifer Snell	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
William David Tollett (Bo)	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr Pro Basketball at various county schools
Camille Gray	NTE \$1,000.00	Whitworth Buchanan	School Funds- Boys and Girls Basketball	Basketball Timekeeper
Regie Skelton	NTE \$1,000.00	Whitworth Buchanan	School Funds- Boys and Girls Basketball	Basketball Scorekeeper
Maureen Gray	NTE \$500.00	Blackman High School	School Funds- Volleyball	Assistant Volleyball Coach
Emma Parks	NTE \$1,000.00	Blackman High School	School Funds- Bowling	Bowling Coach
Kyle Tate	NTE \$1,000.00	Oakland High School	School Funds- Wrestling	Strength & Conditioning/Wrestling Coach
Delaney Amos	NTE \$1,000.00	Rockvale High School	School Funds- Swimming	Swimming Coach
Harry McAnally	NTE \$1,000.00	Rocky Fork Middle	School Funds- Football	Assistant Football Coach
Clyde Avant Jr.	NTE \$5,000.00	Siegel High School	School Funds- Baseball	Speed Training with Baseball team
Timothy Westfall	NTE \$3,500.00	Siegel High School	School Funds- Softball	Assistant Softball Coach/Field care
Ryan Jordan	NTE \$1,000.00	Smyrna High School	School Funds- Football	Assistant Football Coach
Jason Tigg	NTE \$1,000.00	Smyrna High School	School Funds- Football	Assistant Football Coach

TJ Allen	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Austin Bailey	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Keydon Bassham	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Phillip Bennett	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jim Bingham	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Caleb Brown	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Ivie Burns	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
James Buttery	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Anna Grace Clement	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Ethan Cobb	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Ryleigh Cobb	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Carrington Creasy	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Cameron Curtis	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Carissa Curtis	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jordan Davenport	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Brandon Dickerson	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools

Christian Edmondson	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Hayden Edmondson	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Mike Edmondson	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Sara Edmondson	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Trevor Griffin	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Micah Harris	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Eric Hawks	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Colin Henson	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Tucker Hicks	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Ty Heoft	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Brian Hurst	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Ethan Hurst	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Bryson Kelley	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Brandon Lamb	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Robert Leathers	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Blake Leonard	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools

Greg Logan	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Niketha Love	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Mark Lovinski	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Mary Elise Lynch	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jensen Lynton	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Rodney March	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Eliza McClaran	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Ryley McClaran	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Tim McGehee	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Hayden McMahon	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Josh Moates	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Makayla Moates	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Chris Moore	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
CJ Murray	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Hayden Nance	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Luke Parish	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools

Chris Payne	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Cody Pepper	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Calee Pineda	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Hunter Poff	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Mark Pope	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Stefon Porter	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jamie Pratt	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jesse Pruitt	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Lucas Pruitt	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Schott Reed	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jacob Rich	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Tyler Rumley	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
DeVal Smith	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Fant Smith	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jack Smith	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Bobby Snell	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools

Brooklyn Snell	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Karah Snell	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Kevin Snell	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Zach Stevens	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Elizabeth Thompson	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Randy Toombs	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Jeremy Tuggle	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Stephen Turnham	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Kylie Vaughn	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Kaley Walker	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Dylan Watt	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Sydney Williams	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Cole Yoders	NTE \$2,500.00	Eagleville	School Funds-Jr Pro Basketball	Officiating for Jr. Pro Basketball at various county schools
Callie Smith *2	Hourly	Blackman High School	Clubs, Athletics + Outside Groups	Additional Custodial work for the 2020/2021 school year
Lynn Dunlap *2	Hourly	Stewarts Creek High School	Clubs, Athletics + Outside Groups	Additional Custodial work for the 2020/2021 school year
Kerry Malone *2	Hourly	Stewarts Creek High School	School Funds – Various Athletic Accounts	Announcer at Athletic Events

Alicia Nickens*2	Hourly	Smyrna Primary	Smyrna Junior Basketball League	Additional Custodial work for the 2020/2021 school year
Valerie Oglesby *2	Hourly	Stewarts Creek Elementary	Smyrna Junior Basketball League	Additional Custodial work for the 2020/2021 school year
Carlos Soto *2	Hourly	Stewarts Creek Elementary	Smyrna Junior Basketball League	Additional Custodial work for the 2020/2021 school year
Martha Villalobas *2	Hourly	Stewarts Creek Elementary	Smyrna Junior Basketball League	Additional Custodial work for the 2020/2021 school year
Jim Haring *2	Hourly	Whitworth Buchanan	Clubs, Athletics + Outside Groups	Additional Custodial work for the 2020/2021 school year
Robert Sanderson *2	Hourly	Whitworth Buchanan	Clubs, Athletics + Outside Groups	Additional Custodial work for the 2020/2021 school year

**Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate-or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

F. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to Participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2020-2021 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Michael Hofer	Rocky Fork Middle School	Baseball
Conner Helton	Stewarts Creek High School	Wrestling
Jalen Fearn	Stewarts Creek High School	Basketball
Jerry Rzemieniewski	Eagleville High School	Wrestling
Justin Yirkovsky	Rocks Springs Middle School	Bowling
Rod Morgan	Whitworth Buchanan Middle School	Basketball
Trevor Wilson	Christiana Middle School	Baseball

Recommend Approval---motion to approve the consent agenda items as presented.

6. VISITORS

7. FOREIGN EXCHANGE STUDENTS (TAB 2)

ESL would like to recommend a one-year suspension of foreign exchange students being enrolled into Rutherford County Schools due to the uncertainty of COVID and potential challenges related to COVID. Applications will begin arriving in January.

Recommended Approval---motion to approve the one-year suspension of foreign exchange students being enrolled into Rutherford County Schools for the 2021-2022 school year.

8. LAVERGNE, RIVERDALE AND ROCKVALE/MTSU SPONSORSHIP AGREEMENT (TAB 3)

MTSU, LaVergne High, Riverdale, and Rockvale High are requesting the Board approve partnerships in which MTSU advertising banners will be placed over the entrances to football stadiums and gyms. In exchange, MTSU will pay each school \$5,000 per year. MTSU has similar agreements with Oakland High School, Siegel High School, Stewarts Creek, and Eagleville. The language of all agreements is identical with the only difference being the location of the signs at each school.

Recommended Approval---motion to approve the MTSU Sponsorship Agreements for up to four years.

9. 2020-2021 NIET SUPPORT FOR RUTHERFORD COUNTY SCHOOLS (TAB 4)

The Curriculum and Instruction Department would like to allocate \$15,000 of Title II funds to provide principals and teacher leaders training. The training will be provided by the National Institute of Excellence in Teaching (NIET) and will provide support in the area of virtual instructional strategies for students. This training will help school leaders and teacher leaders understand how to coach and support teachers on using high-quality teaching practices in a virtual classroom. It will provide an understanding of how school leaders can use the NIET Rubric Companion Tool for Virtual Instruction to support their teachers.

Recommended Approval---motion to approve allocating \$15,000 of Title II funds to provide training for our school and teacher leaders in the area of virtual instructional strategies for students. This training will be provided by the National Institute of Excellence in Teaching (NIET).

10. FACILITIES (TAB 5)

Replace the 100% Make Up Air Heaters at LaVergne and Smyrna Pools:

The outside air make-up unit heater at LaVergne is beyond repair and must be replaced. The unit at Smyrna is in the same condition, but still running today. Maintenance needs to replace both units and has recently bid out the project for

approval on the Consent Agenda. Funding for this was not budgeted as a single line item but is included in the HVAC Capital Projects request for both schools.

Engineering and Construction request approval to transfer \$140,000.00 from the Buchanan Sewer Project to a single line item LHS and SHS Pool Make Up Air Unit Replacement.

Recommended Approval---motion to approve the transferring of \$140,000.00 from the Capital Projects Buchanan Sewer Project to LHS and SHS 100% Make Up Air Unit Replacement.

11. INSURANCE UPDATE

12. DIRECTOR'S UPDATE

13. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

14. FEDERAL RELATIONS NETWORK (FRN) UPDATE

15. GENERAL DISCUSSION

16. ADJOURNMENT

17. EXECUTIVE SESSION

RUTHERFORD COUNTY SCHOOL SYSTEM

Board of Education Meeting

**2240 Southpark Drive
Murfreesboro, TN 37128**

Minutes of October 22, 2020

Board Members Present

Coy Young, Board Chairman

Tiffany Johnson, Vice-Chairman

Jim Estes

Claire Maxwell

Shelia Bratton

Lisa Moore

Tammy Sharp

Bill C. Spurlock, Director of Schools

1. CALL TO ORDER

The Board Chairman called the meeting to order at 5:00 P.M. Board Member Claire Maxwell led the Pledge of Allegiance.

2. MOMENT OF SILENCE

The Board Chair called for a moment of silence and asked that the families of Bill Estes, a longtime bus contractor for Rutherford County Schools and Susan Keener, a teacher at Walter Hill Elementary, be remembered in thought and prayer.

3. APPROVAL OF AGENDA

Motion made by Mr. Estes, seconded by Mrs. Johnson, to approve the agenda as presented.

Vote: All Yes

4. APPROVAL OF CONSENT AGENDA

A. Minutes: September 24, 2020 Board Meeting

B. Community Use of Facilities

C. Transportation:

Bus #125 requesting voluntary termination of contract (Lowell Duke)

Bus #189 requesting voluntary termination of contract (Pleas Nelson)

D. Title I Contracts:

Aha Process Inc., Agreement for Consulting Services with Smyrna Primary School

E. Contract with Lipscomb University - Clinical Affiliation Agreement with Lipscomb School of Nursing

F. Routine Bids:

Bid #3491 – Walkway Canopy Covers

Bid #3492 - Concrete

Request to Purchase:

The Maintenance Department would like to purchase from TN Statewide Contract #209 a 2021 Chevy Silverado MD (CC56403) 2WD Reg Cab Work Truck with added box truck body and liftgate from Wilson County Motors at a cost of \$60,491.41.

To be funded from Capital Projects.

G. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Ronnie Bray	NTE \$4,500.00	Blackman High School	School Funds- Wrestling SSG	Off season program + open facility during breaks
Barry Wortman	NTE \$6,000.00	Blackman High School	School Funds- General Athletics	Head Coaching Duties-Boys Basketball
Julie Benjamin	NTE \$2,000.00	Central Magnet	School Funds- HS Cheerleading	Assistant Cheer Coach
Kevin Wright *6	NTE \$1,900.00	Oakland High School	School Funds- Football	Bus Driver + Announcer for Football
Rae Anne Clarke Boutte	NTE \$1,000.00	Oakland Middle School	School Funds- Dance	Choreography/Practice
Tyler Eady	NTE \$1,500.00	Oakland Middle School	School Funds- Football	Summer (2020) Coaching/Field Maintenance
Brandon Scott Thomas	NTE \$1,500.00	Oakland Middle School	School Funds- Football	Summer (2020) Coaching/Field Maintenance
Jared Nave	NTE \$1,000.00	Siegel High School	School Funds- Boys Basketball	Assistant Varsity Coach- Practice, film, laundry, etc

Brigette Adkins	NTE \$2,500.00	Smyrna Middle School	School Funds- Campus Improvement + FCA	Paint 2 murals at the school
Scotty Garrison *6	NTE \$1,500.00	Blackman High School	School Funds- Wrestling	Bus Driver
Kevin Gregory	NTE \$2,500.00	Blackman High School	School Funds- Football	Assistant Football Coach
Brandon Bassham	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Shane Chapman	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Mac Jones	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Alan Pepper	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Joey Reed	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Bo Tollett	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Todd Williamson	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Joseph Wilson	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Austin Bailey	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Matthew Boyette	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Ryleigh Cobb	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Eric Hawks	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Bobby Leathers	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating

Ryley McClaran	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Tim McGehee	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Luke Parrish	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Chris Payne	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Robert Smith	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Kevin Snell	NTE \$1,000.00	Eagleville	School Funds- HS/MS Basketball	HS/MS-JV Basketball Officiating
Vonce Henderson *4	NTE \$500.00	Blackman High School	School Funds- Football	Assistant Football Coach- Total amount approved will be \$3,500 (see 9/24)
Preston Bailey	\$20/lesson	Rockvale Middle School	School Funds- Band	Private lessons
Tim Hale	\$20/lesson	Rockvale Middle School	School Funds- Band	Private Percussion lessons
Matthew Jefferson	\$20/lesson	Rockvale Middle School	School Funds- Band	Private lessons
Rebecca Murphy	\$20/lesson	Rockvale Middle School	School Funds- Band	Teaching Flute lessons
Karl Wingruber	\$20/lesson	Rockvale Middle School	School Funds- Band	Private lessons
Ambria Gonzalez *2	Hourly	Cedar Grove Elementary	Smyrna Junior Basketball League	Additional Custodial work for the 2020/2021 school year
Randy Masters *2	Hourly	Cedar Grove Elementary	Smyrna Junior Basketball League	Additional Custodial work for the 2020/2021 school year
Gualesca Rodriguez *2	Hourly	Cedar Grove Elementary	Smyrna Junior Basketball League	Additional Custodial work for the 2020/2021 school year
John Crutchfield *2	Hourly	LaVergne High School	School funds- Athletic Accounts	Announcer at Sporting Events
William Latimer*2	Hourly	LaVergne High School	School Funds- Athletic Accounts	Announcer at Sporting Events
Brandon Utley *2	Hourly	Oakland High School	Clubs, Athletics + Outside Groups	Additional Custodial work for the 2020/2021 school year

Kerry Malone *2	Hourly	Stewarts Creek Middle	School Funds- Athletic Accounts	Announcer at Sporting Events
Marjorie Cameron *2	Hourly	Stewartsboro	Clubs, Athletics + Outside Groups	Additional Custodial work for the 2020/2021 school year

**Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate-or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

H. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to Participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2020-2021 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Clyde Avant	Siegel High School	Baseball
Andrew Welch	Smyrna High School	Wrestling
Delaney Amos	Rockvale High School	Swimming
Morgan Davis	Rockvale High School	Volleyball
Ashley Paseka	Riverdale High School	Archery
Jeff Paseka	Riverdale High School	Archery
Carrie Garrett	Riverdale High School	Archery
Chad Lane	Rockvale High School	Wrestling
Timothy Westfall	Siegel High School	Softball
Zachary Newman	Central Magnet	Baseball
Joshua Phillips	Rockvale High School	Wrestling
Andrea Jones	Blackman High School	Wrestling/Girls
Allison Blanton	Central Magnet	Archery
Eric Bonner	Siegel High School	Basketball/Boys
Taylor Tickner	Siegel High School	Wrestling
Craig Watkins	Riverdale High School	Halftimers
Preston Bailey	Rockvale Middle School	Band
Tim Hale	Rockvale Middle School	Band
Matthew Jefferson	Rockvale Middle School	Band
Rebecca Murphy	Rockvale Middle School	Band
Karl Wingruber	Rockvale Middle School	Band

Motion made by Mrs. Bratton, seconded by Mrs. Johnson, to approve the consent agenda items as presented.

Vote: All Yes

5. VISITORS

Mr. Pettus Reed spoke in representation of the trustees of the Sam Davis Home in Smyrna concerning the necessity of removal of the Dam at Stewarts Creek adjoining county property.

Mr. Michael Harris spoke on the Tan Oaks (Plainview) school property.

Ms. Beth Priest spoke on behalf of teachers and the loss of Mrs. Keener due to COVID - 19 in support of keeping the mask mandate.

6. RUTHERFORD COUNTY VIRTUAL SCHOOL MASCOT

Rutherford County Virtual School is proposing to adopt the school's mascot as the "Rutherford County Virtual School Trailblazers". The School would like to put the mascot suggestion up for a board vote. The submission was proposed by 11th grader, Brenden Hart after all students were asked for input. The school committee voted and decided that the Trailblazers would represent the school well. Brenden's suggestion included the following passage: "I think we should be the Trailblazers. Rutherford County Virtual School is on the hunt for a greater expedition and trailblazing new opportunities for the next generation. The Rutherford County Virtual School Trailblazers will help make the world a bigger and better place to be. I believe the future generations of Rutherford County Virtual School students will help grow the school and push the limits of what we are capable of doing".

Motion made by Mrs. Maxwell, seconded by Mrs. Moore, to approve the Rutherford County Virtual School mascot as the "Rutherford County Virtual School Trailblazers" as presented.

Vote: All Yes

7. LEA REOPENING AND PROGRAMMATIC SUPPORT GRANT

Rutherford County Schools has been approved for \$125,000 with the LEA Reopening and Programmatic Supports Grant. These funds are tied to the Continuous Learning Plan submitted to the Tennessee State Department of education in July 2020. The instruction Department is requesting to purchase an additional 508 student devices. These devices would be initially funded by Rutherford County Schools by December 1, 2020 and then reimbursed with the grant allocation.

Motion made by Mrs. Johnson, seconded by Mr. Estes to approve the purchase of 508 student devices not to exceed \$125,000.00 as presented.

Vote: All Yes

8. FEDERAL DOJ COMMUNITY ORIENTED POLICING SERVICE GRANT

The Rutherford County School Safety Director has applied for a federal DOJ COPS Grant of \$225,001 over a three-year period. The grant will provide funding to improve security at RCS schools and on school grounds through the purchase of APX trunking hand-held radios to be used by school's crisis response team at each school. These radios will greatly improve response times for our schools in an event of an emergency as the radios will be on the same channels as the county emergency services. The grant has a local match of \$25,000 per year for three years.

Motion made by Mrs. Bratton, seconded by Ms. Sharp to approve the Federal DOJ COPS grant as presented.

Vote: All Yes

9. STEWARTS CREEK HIGH SCHOOL & EAGLEVILLE/MTSU SPONSORSHIP AGREEMENTS

MTSU, Stewarts Creek High School and Eagleville are requesting the Board approve partnerships in which MTSU advertising banners will be placed over the entrances to football stadiums and in the Eagleville cafeteria. In exchange, MTSU will pay Stewarts Creek High School and Eagleville \$5,000 per year. MTSU has similar agreements with Oakland High School and Siegel High School, and they are working with other schools as well to bring agreements. The current proposed agreement is for five years, however Legal has requested the agreement be changed to four years to stay within the confines of the Board's authority to independently approve the agreement. All other contract language will remain the same.

Motion made by Mrs. Maxwell, seconded by Mr. Estes to approve the Stewarts Creek High School & Eagleville/MTSU Sponsorship Agreement for up to four years as presented.

Vote: All Yes

10. RED BIRD FLIGHT SIMULATIONS, INC. SUPPORT SERVICE AGREEMENT

This is a renewal of the Support Service Agreement for the Red Bird Flight Simulator at Siegel High School, first year was included in the cost of the Simulator, 2nd year and subsequent years will be paid by General Purpose CTE funds. Billing is charged based on Support Service Hobbs Hours, service hours not to exceed 300 at \$7.50 each for the 2020-2021 school year. If additional hours are required, further Board approval will be necessary.

Motion made by Mr. Estes, seconded by Ms. Sharp to approve the service agreement with Red Bird Flight Simulations as presented.

Vote: All Yes

11. CURRICULUM & INSTRUCTION

The Curriculum & Instruction CTE Department would like to allocate approximately \$15,000.00 of Perkins 2020-2021 funds to support the CTE Curriculum Team Leads for our High School CTE Career Clusters. The purpose of this CTE Curriculum Team Lead would be to help develop the instructional capacity of teachers, industry partners, and students within our county. The Leads would be responsible for conduction in-person/virtual meetings for Career Clusters PLC's and Advisory Council Meetings. The allocations are:

Each participant receives a \$500.00 stipend for conducting Professional Development sessions and the Advisory Council Meetings through the PLC framework by CTE Career Clusters.

CTE Curriculum Team Leads		
Career Cluster	RW Ambassador	Position
Advanced Manufacturing	Lenny Ciletti	Oakland HS
Agriculture, Food & Natural Resources	Emily Marshall	Eagleville HS
Agriculture, Food & Natural Resources	Amy Olt	Stewarts Creek HS
Architecture & Construction	Carrie Ott	Smyrna HS
Arts, Audio/Visual Technology & Communications	Steve Picklesimer	Smyrna HS
Arts, Audio/Visual Technology & Communications	John McCrary	Blackman HS
Business Management & Administration/Finance	Stacie Andersen	Siegel HS
Business Management & Administration/Finance	Sherri Rogers	Oakland HS
Business Management & Administration/Finance	Jennifer Vining	Rockvale HS
Education & Training	Brandi Bontrager	Riverdale HS
Health Science	Riley Connolly	Siegel HS
Hospitality & Tourism	Alberto Villalobos	Smyrna HS
Human Services	Kelly Russell	Oakland HS
Human Services	Tiffany Phillips	Riverdale HS
Information Technology	Frank Cathey	LaVergne HS
Information Technology	Scott Mosier	Blackman HS
Law, Public Safety, Corrections & Security	Cora Proctor	Siegel HS
Law, Public Safety, Corrections & Security	Keith Dozier	Riverdale HS
Marketing, Distribution & Logistics	Tristan Brown	Siegel HS
Marketing, Distribution & Logistics	Dawn Wright	Stewarts Creek HS
Transportation	Bryan Staats	Riverdale HS
STEM	Ken Hardison	Blackman HS

Motion made by Ms. Sharp, seconded by Mrs. Maxwell to approve allocating approximately \$15,000.00 of Perkins Funds to support the CTE Curriculum Team Leads for our High School CTE Career Clusters as presented.

Vote: All Yes

12. FACILITIES

1. Request for Qualifications from Energy Saving Companies (ESCO's):

The Engineering and Construction Department has provided the Board and County Commission detailed deferred maintenance cost data for the past two years. During this time, the age of our facilities has continued to increase, cost has also increased, and we grow closer to having major failure. With no funding being approved we would like to issue an RFQ for Energy Management Services to utilize the cost savings to potentially pay for a large portion of this maintenance cost. We believe there is cost savings in converting our present lighting to LED and there by utilizing the savings to pay for the maintenance. Once the RFQ firm is selected, we will provide information for the Board to approve moving forward. The RFQ process is at no cost to the Board.

Motion made by Mr. Estes, seconded by Mrs. Moore to approve issuing an RFQ for Energy Management Services as presented.

Vote: All Yes

2. Tan Oaks Naming Committee Meeting:

The committee to select the name, colors and mascot for the Tan Oaks School site met on Tuesday, October 13, 2020. It was determined that all schools on campus would be called Plainview. The colors will be USC Pantone 201C Cardinal and Pantone 123C Gold. The mascot for the elementary school will be the Otters. The administration for the middle and high school will select a wild animal for mascots that is not currently being used in Rutherford County Schools.

Mr. Young thanked the committee members for being a part of this committee and helping in the decision-making process.

Motion made by Mrs. Moore, seconded by Mrs. Maxwell to approve Plainview Elementary as the name, Pantone 201C and 123C as official colors for all schools on this site and allowing the future Administration to select the mascot with it being a wild animal, not in current use in Rutherford County Schools as presented.

Vote: All Yes

3. Tan Oaks Sewer:

It is necessary to run a sewer line to the Tan Oak School site to provide sewer service to the property. Under the City of Murfreesboro guidelines, the sewer service can only be extended for use by schools. Adjoining property owners will not be eligible to tie on to the new sewer line as the sewer service is outside the city limits. It will be necessary to cross four properties for the sewer line.

Arrangements for sewer have been resolved with two of the four property owners, but due to mortgage holders on some of the properties and the lack of any resolution with the other two property owners, it is necessary to acquire the easements needed for the sewer line by eminent domain.

Attorney Jeff Reed spoke on several points such as eminent domain, efforts made to leave property in better conditions than when we started, notifying property owners regarding agreements and property routing areas to minimally impact the portion of the property being used.

Motion made by Mrs. Johnson, seconded by Mr. Estes to approve and authorize the Board Attorney, Jeff Reed and Trey Lee, Assistant Superintendent for Engineering and Construction, to file any actions necessary to acquire the sewer easements needed to extend sewer to the Tan Oaks site and for the same to be funded from the construction budget of the Tan Oaks site as presented.

Vote: All Yes

4. Buchanan Elementary Sewer:

In order to provide sewer service to Buchanan Elementary, it is necessary for sewer to cross several parcels of property. Under the City of Murfreesboro guidelines, the sewer service can only be extended for use by schools. Adjoining property owners will not be eligible to tie on to the new sewer line as the sewer service is outside the city limits. It is expected that there will be out of state mortgage holders on several of the properties so even if agreements are reached with the owners, it will likely be necessary to acquire the easements by eminent domain.

Mr. Lee stated no property contact has been made as of yet for this property. Drawings have been approved and they will be sending out letters to property owners in the next few weeks. They are currently waiting on TDOT to issue a permit. Mr. Lee stated approval has been received from MWSD and TDEC and they are currently waiting on TDOT. Once that has been approved, the project will be out for bid hopefully by the first of the year. Mr. Lee stated the sewer system at Buchanan is failing rapidly and hopes are to start construction late January, early February.

Motion made by Mrs. Moore, seconded by Mrs. Maxwell approve and authorize the Board Attorney, Jeff Reed and Trey Lee, Assistant Superintendent for Engineering and Construction, to file any actions necessary to acquire the sewer easements needed to extend sewer to the Buchanan Elementary School site and for the same to be funded from the Buchanan Construction Project budget as presented.

Vote: All Yes

13. DISCUSSION ON CREATING DIRECTOR'S EVALUATION

The Director of Schools stated the Board is to evaluate the performance of the Director at least annually and any instrument used by the Board in evaluating the performance shall be developed by the Board and the Director and shall be adopted by the Board at least 90 days prior to their performance. The Director stated he is agreeable to waiving the 90 days and waive the ability to take part in creating the instrument and use the same instrument that was used previously for the 2020 evaluation with one caveat being each board member signs their evaluation.

There was a lengthy discussion on the Director of Schools evaluation and the instrument used in such evaluation by all Board Members.

Motion made by Mrs. Bratton, seconded by Mr. Estes, to keep with the current evaluation instrument for 2019-2020 and to create a new instrument at the Board Retreat being held on November 10, 2020 for next year. Mr. Estes seconded the motion.

**ROLL CALL VOTE: YES – Mr. Estes, Mrs. Johnson, Mr. Young, Mrs. Bratton
No - Mrs. Moore, Mrs. Maxwell, Mrs. Sharp**

Motion Passed.

Attorney Jeff Reed approached the Board and stated the need for clarification on where the tabulations need to be sent.

Motion made by Mrs. Moore, seconded by Mrs. Johnson to send the evaluation instrument to TSBA to tabulate results.

**ROLL CALL VOTE: YES – Mr. Estes, Mrs. Johnson, Mr. Young, Mrs. Bratton,
Mrs. Sharp, Mrs. Moore, Mrs. Maxwell
NO – None**

Motion Passed.

14. DISCUSSION ON CREATING SCHOOL BOARD GOALS ALIGNED WITH THE SCHOOL DISTRICT

The Director spoke on the Strategic Plan for 2019-2022 and some updates that will be shared during the Retreat on Nov. 10, 2020, some goals that have been mastered and some that will be added. The Director stated again from his contract the Board and the Director shall agree upon relative priority among the various goals and objectives. The goals and objectives shall be produced in writing and may be among the criteria by which the Director is evaluated and here in provided. Prior to the beginning of each school year, the Board and Director will meet to establish Board goals and objectives for the next school year.

Mr. Spurlock asked the Board to look over the Strategic Plan. There will be more discussion in November where they will go over the areas that have been mastered. Those areas will be replaced with others that have not yet been mastered.

There was no further discussion.

15. INSURANCE UPDATE

Dr. Anthony spoke on enrollment benefit deadline being Monday, Nov. 2, 2020 and stated there would be an additional update next month when meetings resume.

16. DIRECTORS UPDATE

The Director stated the Governor and Commissioner of Education are requesting through the General Assembly to hold teachers and students harmless for accountability for this school year.

The Instruction Department is looking at creating flex days to select one day to allow teachers to prepare and plan. Currently they are looking at a day in January prior to the beginning of the third quarter and a day in March also.

The Director announced that Dr. Kay Martin is the Tennessee State School Supervisor of the Year and congratulated her on this honor. Dr. Martin stated she was humbled to receive this award and even more-so honored to represent Rutherford County in that award as she is a product of Rutherford County Schools. Dr. Martin spoke on her belief of education being the foundation of all dreams and how she is an example of this because of teachers, coaches, administrators who believed in her and helped her achieve those dreams.

17. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE-No update at this time

18. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Mrs. Johnson spoke on USDA extending the seamless summer option thru 2020-2021. The CDC has updated its coronavirus testing protocol. One items of discussion was to not mandatory test and retest.

TSBA and NSBA are parting ways as of next summer. That will not affect us as they are creating a southern region advocacy group with some surrounding states. They will touch more on that at the retreat coming up.

19. GENERAL DISCUSSION

Ms. Sharp spoke on Dr. Hatchett, LaVergne High Schools Principal, being Master of Ceremonies at the Old Timers Festival in LaVergne.

Mr. Spurlock referenced a map he sent on the proposed rezoning on the Plainview Elementary Schools. On Wednesday, October 28, 2020, principals of each respective schools will come in and work with Mr. Morgan in Planning to see how this will impact them. The Director spoke on a proposed rezoning meeting on November 12, 2020 at Rockvale Elementary to receive input from parents. Another rezoning meeting is planned for December 3, 2020 at Barfield with the last meeting being held at the Central Office sometime in January. Schools impacted by this rezoning are listed below:

**Rockvale Elementary School
Barfield Elementary School
Christiana Elementary School
Buchanan Elementary School
Plainview Elementary School**

Mr. Lee referenced the number of portables totaling 34 at all four elementary schools currently and anticipates being able to remove all portables.

20. ADJOURNMENT

There being no further business, the meeting adjourned at approximately 6:37 P.M.

Coy Young, Board Chairman

Date

Bill C. Spurlock, Director of Schools

Date

Following the Board Meeting, Attorney Jeff Reed held a brief training session for Board Members.

FACILITIES USE

November 5, 2020

Fees

Christiana Middle	Blueprint Baseball, team practices, 11/5/20-12/6/20 Sundays 1-3pm, ball field, \$216, <i>*subject to COVID-19 restrictions and updates.</i>
Oakland Middle	i9 Sports, youth sports, 1/30/21-3/13/21 Saturdays 8am-1pm, gym, \$90/day, <i>*subject to COVID-19 restrictions and updates.</i>

No Fees

Oakland High	Tennessee Athletic Coaches Association, East-West Football Combine, 12/9/20 7am-5pm, indoor facility, no fee, <i>*subject to COVID-19 restrictions and updates.</i>
Smyrna Primary	Smyrna Jr. Basketball League, youth basketball practice, 11/16/20-3/20/21 M-F, gym, no fee, <i>*subject to COVID-19 restrictions and updates.</i>
Stewarts Creek Elementary	Smyrna Jr. Basketball League, youth basketball practice, 11/16/20-3/20/21 M-F, gym, no fee, <i>*subject to COVID-19 restrictions and updates.</i>

Note: Facility use for 11/5/20 has been granted pending Board action. The COVID-19 CDC approved recommendations were reviewed by the requestor. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**



Consultant, Trevor Muir, will provide two 2.5/3-hour presentations for Christiana Middle and Rock Springs Middle. (Mr. Muir will travel to both schools to keep faculties separate due to Covid concerns... one school in the morning the other in the afternoon.) Mr. Muir will present “Making Learning Epic: Teaching with the Power of Story” to both faculties. He will provide proven practices to increase student engagement, to create pedagogy that is equitable and effective for all students as well as to incorporate digital learning practices in the classroom.

Contract Details:

January 4, 2021

Morning presentation – Christiana Middle School

Afternoon presentation – Rock Springs Middle School

Total Contract Fees: = \$6000.00

(fee is all inclusive)

Motion: to approve Title II Funds to pay for two 2.5/3-hour presentations conducted by Consultant, Trevor Muir. Participation in this training will enable teachers to learn proven practices to increase student engagement, create equitable and effective pedagogy and incorporate digital learning. Title II Funds will pay 100% of this contract.

Agreement for Speaking Engagement

Christiana Middle School

This Agreement is made as of _____ [date] by Christiana Middle School and Trevor Muir. Christiana Middle School hereby engages Trevor Muir to deliver a presentation as is further described below, and Speaker agrees to perform the engagement under the following terms and conditions.

Title and Description of Event:

Duties: Trevor will conduct two 2.5/3 hour presentations based on content agreed upon by him and Christiana Middle School.

Description of presentations

Title: Make Learning Epic: Teaching With the Power of Story

Description: Trevor shares how educators can design and shape learning experiences to make deeper connections with students, have a more memorable classroom, and be re-energized in the work that they do. Using the power of storytelling, brain science, and authentic learning, teachers can achieve real student engagement, and in return, learning that is permanent and unforgettable. When students are empowered to solve authentic problems and teachers become designers of meaningful learning experiences, school becomes a place where everyone can thrive.

Through inspiring stories, research, and even some spoken word poetry, this talk can help teachers feel inspired and energized in their work, even in the midst of a pandemic. Any teacher, in any subject area, and in any grade level can learn practical and proven practices to transform their classrooms into settings where students are engaged, challenged, and transformed.

Teachers will leave with:

- Proven practices to increase student engagement
- Understanding of processes to make learning of content and skills more authentic
- SEL-centered pedagogical practices
- Pedagogy that is equitable and effective for all students
- Ideas to regularly incorporate digital learning practices in their classrooms

Venue: Christiana Middle School & Rock Springs Middle School

Date: January 4th, 2021

Time: 8am-3pm

Compensation. Speaker's Fee: \$6000.

The fee will be paid by check made payable to Trevor Muir. The speaking engagement payment will either be issued **the day of the speaking engagement or the business day following the completion of the presentation.**

Checks will be mailed first class through the US Postal Service to **6280 Scotthille Dr SE Ada, MI 49301**

Expenses. Mr. Muir will cover all of his own travel expenses, including but not limited to transportation, hotel, and food.

Speaker's Taxpayer ID number: **82-2381593**

Permission to Photograph and Record. Christiana Middle School may take still photos and use video clips of the speaker's performance. The parties agree that Christiana Middle School will not broadcast or distribute Speaker's performance in its entirety without Speaker's further written permission.

Cancellation. In the event this Agreement is cancelled by either party 90 days or more before the date of the performance, the liability of the canceling party to the other shall be limited to Speaker's non-refundable travel expenses (if cancellation is by Christiana Middle School) or to the advertising, promotional, and ticketing expenses already incurred by Christiana Middle School (if cancelled by Speaker). Except as may otherwise be provided herein if either party cancels the Agreement within 89 days of the performance date, the liability of the canceling party shall be the Performance Fee.

This agreement may be cancelled at any time by mutual written agreement of the parties.

In addition, Christiana Middle School shall have the right to cancel this agreement without liability of any kind in the event Speaker, prior to the performance, is charged with or commits a crime or act of moral turpitude such that Christiana Middle School, in its sole discretion, would be exposed to public embarrassment or ridicule for hosting Speaker's performance.

Independent Contractor. The parties are independent contractors and neither is an employee of the other. Each party shall be responsible for, and hold the other harmless from any injuries caused by it or suffered by its personnel during the performance of this agreement, including injuries that may be compensable under any workers' compensation laws.

No Assignment. Neither party may assign this Agreement without the written consent of the other.

Force Majeure. Performance by either party may be excused by the occurrence of events beyond the control of the parties, including unavoidable travel interruptions, pandemic, flood or other weather-related emergency or disaster, fire, strikes or labor and employment disputes, or terrorism, provided that the affected party provides notice to the other as soon as reasonably possible after the occurrence of a force majeure event. Upon the declaration of a force majeure event neither party shall bear liability to the other for non-performance. **The parties agree to work together in good faith to discuss alternative dates for the event.**

Amendment. This Agreement may not be amended except by a writing signed by the parties.

Confidentiality. The parties agree to maintain the absolute confidentiality of all the terms, conditions, and arrangements contained herein and/or associated with the appearance by Speaker.

Notices. All notices or requests given by one party to the other related to this Agreement must be in writing. Notices given to Speaker must go to the following person:

Trevor Muir 6280 Scotthille Dr SE Ada, MI 49301
616-558-9819. trevor@trevormuir.com


IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their respective authorized representatives to be effective as of the date first above written.

Christiana Middle School Representative

Representative Signature

Date

Trevor Muir

Speaker


Speaker Signature

10-6-2020

Date

Bid #3493 - Athletic Training Supplies

Item #	Description	BSN Sports	Medco	School Health
1	Mueller Prewrap 48/cs	\$ 43.98	\$ 38.99	\$ 37.65
2	Cramer Prewrap 48 cs		\$ 41.25	\$ 36.52
3	Collins/Medco/Brand Prewrap 48 cs		\$ 41.95	\$ 40.35
4	Heel and Lace Pads 2000 cs	\$ 23.04	\$ 20.08	\$ 28.54
5	J&J Coach Tape 1.5" 32 cs	\$ 83.50	\$ 64.50	\$ 65.42
6	Zonas 1" 12 bx		\$ 14.98	\$ 16.09
7	Andover PowerPro White 1.5" 32 cs		\$ 64.85	\$ 56.51
8	Andover PowerPro White 2" 24 cs		\$ 62.33	\$ 56.51
9	Andover PowerPro Black 1.5" 32 cs		\$ 70.50	\$ 67.55
10	Andover PowerPro Black 2" 24 cs		\$ 70.50	\$ 67.55
11	Cramer 750 1.5" 32 cs	\$ 49.66	\$ 51.11	\$ 45.70
12	Cramer 950 1.5" 32 cs		\$ 45.52	\$ 45.80
13	Cramer 950 2" 24 cs		\$ 48.27	\$ 48.61
14	Mueller M-Tape 2" 24cs	\$ 59.95	\$ 55.05	\$ 51.18
15	Collins/Medco/Brand Stretch Tape 2" White		\$ 22.55	\$ 50.11
16	Collins/Medco/Brand Stretch Tape 2" Black		\$ 22.36	\$ 50.11
17	PowerFast 1.5" x 5 yd		\$ 24.81	\$ 36.18
18	PowerFast 1.5" x 7.5 yd		\$ 33.46	\$ 43.35
19	AC-Tape Team pack 2"x5yd 24 cs		\$ 45.57	\$ 47.44
20	Ac-Tape Team pack 3"x5yd 16 cs		\$ 45.57	\$ 47.25
21	Cover Roll 4x10		\$ 13.17	\$ 19.94
22	Cover Roll 6x10		\$ 17.48	\$ 19.94
23	Cover Roll 2" x 2 yd			\$ 4.61
24	Cramer Shark		\$ 10.19	\$ 8.45
25	Cramer Zip Cut		\$ 4.71	\$ 4.38
26	Mueller M Cutter		\$ 8.77	\$ 6.76
27	Leukotape 1.5x15		\$ 6.41	\$ 6.65
28	Tuf Skin 6oz		\$ 9.18	\$ 9.10
29	Tuf Skin 8oz		\$ 9.24	\$ 7.71
30	Tuf Skin 10oz	\$ 11.25	\$ 9.33	\$ 8.14
31	QDA 4oz		\$ 7.61	\$ 6.75
32	Skin Lube 2.75oz		\$ 3.32	\$ 3.06
33	Skin Lube 1lb		\$ 6.51	\$ 9.61
34	Skin Lube 5 lb		\$ 25.98	\$ 23.04
35	Coverlet Cabinet Filled		\$ 97.25	\$ 102.00
36	Coverlet Cabinet Empty		\$ 42.08	\$ 42.14
37	Coverlet 1x3		\$ 3.46	\$ 3.71
38	Coverlet Patch 2x3		\$ 6.57	\$ 7.09
39	Coverlet 4 wing		\$ 10.52	\$ 9.37
40	Coverlet Knuckle		\$ 6.88	\$ 6.00
41	Coverlet Toe Shield		\$ 8.33	\$ 10.37
42	Coverlet Oval		\$ 5.49	\$ 6.64
43	Coverlet XL Patch 4x2.75		\$ 7.49	\$ 6.58
44	Gauze 4x4 Individual in box/50		\$ 2.44	\$ 7.28
45	Gauze 4x4 Sponges in bag/200		\$ 6.28	\$ 4.11
46	Gauze 3x3 Sponges in bag/200		\$ 3.53	\$ 2.01
47	Non Adherent 2x3 Pads		\$ 4.13	\$ 3.33
48	Non Adherent 3x4 Pads		\$ 6.61	\$ 5.95
49	Stiptik Swabs 25/bx		\$ 38.85	\$ 51.94
50	Nose Plugs 200/bx	\$ 13.14	\$ 10.80	\$ 13.80
51	2nd Skin Squares 200/bottle		\$ 18.61	\$ 16.65
52	2nd Skin Circles 48/bottle		\$ 31.15	\$ 25.03
53	Cotton Tip Applicators 100/bg		\$ 1.65	\$ 0.64
54	Sterile Cotton Tip Applicators		\$ 2.88	\$ 2.94
55	Tongue Depressors Sterile			\$ 2.46
56	Tongue Depressors 100/bx		\$ 3.14	\$ 2.46

Bid #3493 - Athletic Training Supplies

Item #	Description	BSN Sports	Medco	School Health
57	Triple Antibiotic Ointment 24/bx		\$ 2.79	\$ 5.55
58	Triple Antibiotic Ointment 144/bx		\$ 9.90	\$ 31.41
59	Triple Antibiotic Ointment 1oz tube		\$ 2.65	\$ 4.29
60	Elastic Bandage 6x10 6/bx		\$ 8.62	\$ 3.26
61	Elastic Bandage 6x5yd		\$ 7.09	\$ 1.76
62	Elastic Bandage 4x10		\$ 5.89	\$ 2.22
63	Elastic Bandage 4x5		\$ 5.28	\$ 1.26
64	Elastic Tubing Bandage Stockinette Size C		\$ 24.04	\$ 42.25
65	Elastic Tubing Bandage Stockinette Size D		\$ 26.33	\$ 49.55
66	Elastic Tubing Bandage Stockinette Size E		\$ 29.90	\$ 54.06
67	Wound Wash 4oz		\$ 6.87	\$ 11.09
68	Wound Wash 7oz		\$ 9.53	\$ 15.69
69	Felt Variety Pack		\$ 25.70	\$ 21.94
70	Foam Variety Pack		\$ 17.45	\$ 16.68
71	Adhesive Felt Variety Pack		\$ 30.69	\$ 21.94
72	Adhesive Foam Variety Pack		\$ 62.96	\$ 16.68
73	Biofreeze Roll On		\$ 7.87	\$ 7.22
74	Biofreeze Spray		\$ 7.88	\$ 7.82
75	Biofreeze 4oz		\$ 7.87	\$ 6.83
76	Biofreeze 16oz		\$ 24.08	\$ 24.03
77	Biofreeze Gallon		\$ 111.55	\$ 117.76
78	Tiger Balm Extra Strength .63oz		\$ 6.33	
79	Octogen Red 15oz		No Bid	No Bid
80	Octogen Green 15oz		No Bid	No Bid
81	Flexall 16oz		\$ 14.88	\$ 13.16
82	Flexall 4oz		\$ 6.48	\$ 6.03
83	Contact Solution		\$ 3.55	\$ 4.95
84	Eye Wash		\$ 3.41	\$ 2.05
85	Contact Case		\$ 0.81	\$ 1.61
86	Small Eye Mirror		\$ 1.65	\$ 1.91
87	Alcohol Pads 200/bx		\$ 2.63	\$ 1.88
88	Peroxide 10oz			\$ 1.05
89	Peroxide 16oz		\$ 0.71	\$ 1.09
90	Hibiclins 4oz		\$ 5.63	\$ 4.80
91	Hibiclins 8oz		\$ 7.97	\$ 9.51
92	Heat Index Bulb (WBGT Monitor)		\$ 163.91	\$ 174.69
93	Iprin 200/bx		\$ 25.09	\$ 12.62
94	Heat Guard 1000		\$ 53.67	\$ 49.00
95	Ammonia Inhalant 2oz bottle		\$ 4.98	\$ 6.03
96	APAP 250/bx		\$ 8.96	\$ 14.71
97	Diatame 100/bx		\$ 8.88	\$ 12.72
98	Glucose Tablets 10/bx		\$ 3.38	\$ 1.53
99	Glucose Gel small pack 1.2oz pouch		\$ 1.55	
100	Medikoff Drops 75/bx Cherry		\$ 4.18	\$ 35.06
101	Saline Nasal Spray		\$ 1.52	\$ 1.67
102	FosFree 50/2s		\$ 14.77	\$ 17.04
103	Fosfree 500		No Bid	No Bid
104	Medilytes 50/2s		\$ 4.35	\$ 6.23
105	Medilytes 500		\$ 17.68	\$ 20.38
106	Sinus Decongestant 100 x 2		\$ 11.47	\$ 7.37
107	Banacid 75 x 2		\$ 6.65	\$ 6.83
108	Diphen 200 ct		\$ 8.62	\$ 13.99
109	Save A Tooth kit		\$ 16.22	\$ 15.72
110	Sting Relief Swabs 10/box		\$ 1.97	\$ 2.99
111	Hydrocortisone cream 1% UD .9g pkts 25/bx		\$ 2.32	\$ 19.16
112	Sam Splint 4.5 x 36"		\$ 8.77	\$ 14.10

Bid #3493 - Athletic Training Supplies

Item #	Description	BSN Sports	Medco	School Health
113	SAM Splint 4.5 x 18		\$ 8.16	\$ 8.10
114	Theraband 6yd Red		\$ 9.78	\$ 9.47
115	Theraband 6yd Green		\$ 10.82	\$ 10.25
116	Theraband 6yd Blue		\$ 11.98	\$ 11.99
117	Theraband 6 yd Black		\$ 13.48	\$ 12.55
118	Cramer Ice Bags 9.5x18 1500 Roll		\$ 83.21	\$ 75.94
119	Mueller Ice Bags 10x18 1500 Roll		\$ 89.12	\$ 86.92
120	Flexi Wrap 4" 6/cs		\$ 41.52	\$ 45.10
121	Flexi Wrap 6" 6/cs	\$ 46.30	\$ 45.72	\$ 53.72
122	Exercise Ball 85cm			\$ 25.58
123	SuperPro Scissors 21		\$ 34.14	\$ 29.24
124	SuperPro Scissors 11		\$ 33.44	\$ 29.05
125	Deep Prep Massage Cream		\$ 9.32	\$ 41.07
126	Biotone Massage Cream 14 oz jar		No Bid	No Bid
127	Black Dragon Gloves		No Bid	No Bid
128	Nitril Gloves Night Hawk Powder Free		No Bid	No Bid
129	Latex Gloves		No Bid	No Bid
130	Biohazard Bags		\$ 4.05	\$ 29.88
131	Sharps Container		\$ 3.43	\$ 3.28
132	Walking Boot		\$ 32.88	\$ 28.18
133	Lister Bandage Scissors 7.5"		\$ 1.81	\$ 2.54
134	Fingernail Clippers		\$ 0.34	\$ 0.40
135	Toenail Clippers		\$ 0.71	\$ 0.54
136	Callus File		\$ 2.32	\$ 1.73
137	Tweezers		\$ 0.91	\$ 0.94
138	Elastikon 3"		\$ 19.98	\$ 75.67
139	Elastikon 2"		\$ 19.98	\$ 75.67
140	Moleskin Roll 2"			\$ 21.05
141	Moleskin Roll 3"			\$ 36.85
142	Moleskin Turf Toe Strips		\$ 9.25	\$ 9.66
143	Powerflex 1"		\$ 28.96	\$ 31.36
144	Cold Spray		\$ 8.85	\$ 7.34
145	ASO Ankle Braces		\$ 29.41	\$ 22.29
146	Active Ankle Brace		\$ 22.80	\$ 33.00
147	Ultra Ankle Brace		\$ 47.52	\$ 51.27
148	Pro Arizona Brace			\$ 20.87
149	Ridgelite Tactical Kit Pack		\$ 73.39	\$ 91.89
150	Hinged Knee Brace	\$ 49.75	\$ 35.04	\$ 38.11
151	Jumpers Knee Strap	\$ 8.47	\$ 7.68	\$ 5.48
152	Knee Sleeve with Oval and Buttruss		No Bid	No Bid
153	Shoulder Instibility Brace Sully		\$ 146.25	\$ 152.99
154	Oakworks Portable Taping Table Game Package		\$ 619.12	\$ 595.82
155	Andover Victory Tape 1.5" 24/cs		\$ 29.84	\$ 32.04
156	Andover PowerTape 1.5" 24/cs		\$ 35.71	\$ 38.00
157	Medco (or similar) ProTrainer Cohesive Blk 2"		\$ 22.36	\$ 34.38
158	Exoclear, Box of 12		\$ 29.28	\$ 34.41
159	Tuf-Skin 4oz can		\$ 5.14	\$ 4.65
160	Powerflex 1.5"		\$ 28.96	\$ 31.36
161	Powerflex 2"		\$ 29.08	\$ 31.36
162	Jaybird Jaylastic Plus II 2"		\$ 45.22	\$ 42.71
163	Jaybird Jaylastic Plus II 3"		\$ 45.22	\$ 42.71
164	J&J Elastikon 2" 24/cs		\$ 74.63	\$ 75.67
165	Dukal Non-Adherent 3x4 bx100		\$ 7.89	\$ 13.49
166	New Sponge Sterile 3x3		\$ 1.82	\$ 8.57
167	New Sponge Sterile 4x4		\$ 2.44	\$ 9.30
168	New Sponge Non-Sterile 3x3 200/bg		\$ 2.37	\$ 4.87

Bid #3493 - Athletic Training Supplies

Item #	Description	BSN Sports	Medco	School Health
169	2nd Skin Squares 200/jar		\$ 18.61	\$ 16.65
170	Skin Lube 1lb Jar		\$ 6.51	\$ 23.04
171	High Density Foam Roll 6x12		\$ 9.36	\$ 18.76
172	Hotpac 10x12		\$ 6.52	\$ 7.83
173	Hotpac neck		\$ 8.73	\$ 8.87
174	Exam Gloves Nitrile XL		No Bid	No Bid
175	Exam Gloves Nitrile L		No Bid	No Bid
176	Exam Gloves Nitrile M		No Bid	No Bid
177	Rock Tape 2" x 16.4' roll		\$ 10.45	\$ 11.31
178	Clippers - fingernail		\$ 0.34	\$ 0.40
179	Scissors Miltex Blue		\$ 34.32	
180	Cramer QDA 8 oz		\$ 7.61	\$ 6.75
181	hemostat straight 5"		\$ 43.82	\$ 2.98
182	Elastic Wrap 6" 10/bx		\$ 24.11	\$ 8.70
183	Memory foam kit blue		\$ 45.57	\$ 19.95
184	American foam mini		\$ 11.65	\$ 13.82
185	Super Foam kit mini		\$ 27.51	\$ 29.17
186	Portable Taping Table ProTeam-Hausman		\$ 535.50	\$ 513.04
187	Foobag Med		\$ 72.84	\$ 45.71
188	Felt Horseshoe pads 10/pk		\$ 12.55	\$ 13.17
189	Cando band Red 25 yd		\$ 65.14	\$ 13.64
190	Chattanooga Hydrocollator E-2		\$ 685.71	\$ 621.40
191	Chattanooga Foam Terry Cloth Cover Standard		\$ 19.41	\$ 18.72
192	Wall Mount Towel drying rack		\$ 48.12	\$ 36.48
193	Balance Board Stability Trainer		\$ 66.49	\$ 57.73
194	BOSU Pro 65cm		\$ 135.48	\$ 148.75
195	Theraband Exercise ball 65 cm		\$ 22.76	\$ 25.28
196	Theraband Exercise ball 75 cm		\$ 27.15	\$ 30.82
197	Crossover Symmetry Ind Shoulder Pkg –wall mounts		\$ 235.00	
198	WOD Floss Bands		No Bid	No Bid
199	NormaTech		\$ 1,245.00	\$ 1,595.00
200	Hypervolt by Hyperice		\$ 299.00	\$ 351.76
201	Theragun Elite		\$ 399.00	
202	Theragun G3 Pro		No Bid	No Bid
203	Theragun G2 Pro		No Bid	No Bid
204	Theragun massager		\$ 199.00	
205	Normatech Recovery System Unit		\$ 585.00	\$ 650.00
206	Normatech Leg Sleeve (x2)		\$ *\$495.00	\$ *\$495.00
207	Smartcuffs Pro Standard Set		\$ 1,404.11	\$ 822.35
208	Smarts Cuffs BFR Online Training Guide			
209	Xtractor Helmet Removal Tool		\$ 436.98	\$ 307.31
210	Realspace Wire Shelving Unit 4 shelf			
211	Chattanooga Hydrocollator E-1		\$ 345.38	\$ 300.05
212	Foam Roller 12"x4"		\$ 3.34	\$ 12.35
213	Plastic Sundry Jars Set		\$ 24.00	\$ 29.38
214	Marc Pro		\$ 695.71	\$ 616.47
215	CAT Tourniquet		\$ 37.84	\$ 25.87
			\$ 11,913.12	\$ 10,935.05

Mailed to 41 vendors

*TIE BID

38 vendors did not respond

Recommend: Motion to award to overall lowest and best bid as shown.

To be funded through GPS for all schools.

Bid #3494

Asbestos Abatement

Item #	Description	Aegis	Enviro Werks
Asbestos Abatement Work			
1	Mobilization Cost Per Occurrence	\$ 750.00	\$ 350.00
2	Emergency Response Mobilization	\$ 1,000.00	\$ 550.00
3	Removal of Single Layer Floor Tile:		
a	Without Mastic 1-500 sq ft	\$ 2.00	\$ 2.50
	501-2000 sq ft	\$ 1.60	\$ 2.37
	2001 + sq ft	\$ 1.25	\$ 1.76
b	With Mastic 1-500 sq ft	\$ 2.50	\$ 3.00
	501-2000 sq ft	\$ 2.00	\$ 2.53
	2001 + sq ft	\$ 1.75	\$ 2.09
	Linoleum or Rolled Flooring		
c	On Concrete 1-500 sq ft	\$ 2.25	\$ 3.28
	501-2000 sq ft	\$ 2.00	\$ 2.78
	2001 + sq ft	\$ 1.75	\$ 1.35
d	Removal of Wood 1-500 sq ft	\$ 2.50	\$ 3.40
	501-2000 sq ft	\$ 2.25	\$ 2.87
	2001 + sq ft	\$ 2.00	\$ 1.72
e	Additional cost for removal of carpet adhered to floor	\$ 0.50	\$ 1.05
f	Additional cost for additional layer of flooring (per layer)	\$ 0.50	\$ 0.55
4	Removal of Bulk Thermal Insulation:		
a	1-70 sq ft	\$ 25.00	\$ 20.00
b	71-300 sq ft	\$ 15.00	\$ 14.00
c	301 + sq ft	\$ 10.00	\$ 12.00
5	Removal of Pipe Insulation:		
a	< 6" Pipe 1-100 sq ft	\$ 12.00	\$ 14.78
b	< 6" Pipe 101-500 sq ft	\$ 10.00	\$ 11.95
c	< 6" Pipe 501 + sq ft	\$ 9.00	\$ 10.93
d	> 6" Pipe 1-100 sq ft	\$ 16.00	\$ 16.40
e	> 6" Pipe 101-500 sq ft	\$ 14.00	\$ 13.20
f	> 6" Pipe 501 + sq ft	\$ 12.00	\$ 13.20
6	Removal of Ceiling Tile:		
a	1-500 sq ft	\$ 2.50	\$ 3.25
b	501-3000 sq ft	\$ 2.00	\$ 2.42
c	3001 + sq ft	\$ 1.50	\$ 2.09
7	Removal of Surfacing Material:		
a	1-500 sq ft	\$ 8.00	\$ 9.57
b	501-3000 sq ft	\$ 6.00	\$ 8.18
c	3001 + sq ft	\$ 5.00	\$ 7.66
8	Removal of Transite Material:		
a	1-500 sq ft	\$ 2.00	\$ 3.30
b	501-3500 sq ft	\$ 1.75	\$ 3.19
c	3501 + sq ft	\$ 1.50	\$ 1.89
Lead Base Paint Abatement / Stabilization Work			
1	Mobilization Cost Per Occurrence	\$ 750.00	\$ 350.00
2	Chemical Stripping:		
a	Work area preparation less than 25sqft/lnft per occurrence	\$ 100.00	\$ 75.00
b	Work area preparation greater than 25sqft/lnft per occurrence	\$ 700.00	\$ 150.00

Bid #3494

Asbestos Abatement

Item #	Description	Aegis	Enviro Werks
c	Stairwell	\$ 10.00	\$ 15.40
d	Window Lintel	\$ 12.00	\$ 14.30
e	Window & Frame	\$ 20.00	\$ 14.30
f	Transom	\$ 15.00	\$ 14.30
g	Door & Frame	\$ 30.00	\$ 15.95
h	Wall	\$ 10.00	\$ 18.15
i	Ceiling	\$ 12.00	\$ 22.00
j	Molding	\$ 15.00	\$ 19.25
k	Waste Disposal	\$ 200.00	\$ 14.85
3	Component Removal:		
a	Work area preparation less than 25sqft/lnft per occurrence	\$ 100.00	\$ 75.00
b	Work area preparation greater than 25sqft/lnft per occurrence	\$ 700.00	\$ 150.00
c	Window & Frame	\$ 100.00	\$ 150.00
d	Transom		\$ 100.00
e	Door & Frame	\$ 80.00	\$ 150.00
f	Wall	\$ 2.00	\$ 13.75
g	Ceiling	\$ 2.00	\$ 16.50
h	Molding	\$ 2.00	\$ 14.30
i	Waste Disposal	\$ 35.00	\$ 35.20
4	Wet Scrape Loose Paint & Stabilization:		
a	Work area preparation less than 25sqft/lnft per occurrence	\$ 100.00	\$ 75.00
b	Work area preparation greater than 25sqft/lnft per occurrence	\$ 700.00	\$ 150.00
c	Stairwell	\$ 2.00	\$ 15.00
d	Window Lintel	\$ 2.00	\$ 13.66
e	Window & Frame	\$ 2.00	\$ 13.88
f	Door & Frame	\$ 2.00	\$ 13.83
g	Wall	\$ 2.00	\$ 13.66
h	Ceiling	\$ 2.00	\$ 13.72
i	Molding	\$ 2.00	\$ 13.58
j	Exterior Surfaces	\$ 2.00	\$ 13.72
k	Waste Disposal	\$ 200.00	\$ 14.85

Mailed to 14 vendors

12 vendors did not respond

Recommend: Motion to award to Aegis Environmental for overall lowest and best bid.

To be funded through the Maintenance Department.

Bid #3495
100% Make Up Air Heater
LaVergne High School and Smyrna High School

Item No.	Description	Demand Mechanical	Maynard Select	Synergy Services LLC
1	100 % Make Up Air Heater - LaVergne High	\$ 74,765.00	\$ 85,900.00	\$ 63,372.00
2	100 % Make Up Air Heater - Smyrna High	\$ 96,081.00	\$ 89,915.00	\$ 71,071.00

Mailed to 23 vendors
20 vendors did not respond

Recommend: Motion to award to Synergy Services LLC for overall lowest and best bid.

To be funded through the Maintenance Department.

**Bid #3496 - Sanitary Sewer Upgrades
(Daniel McKee School)**

Description	Demand Mechanical	Pinnacle Constructors Inc.	Williamson Construction Co.
Base Bid Amount	\$ 63,538.00	\$ 110,000.00	\$ 103,900.00

Mailed to 33 vendors

30 vendors did not respond

Recommend: Motion to award to Demand Mechanical for overall lowest and best bid as shown.

To be funded through the Capital Projects.



Bill C. Spurlock
Director of Schools

Rutherford County Board of Education

2240 Southpark Drive, Murfreesboro, TN 37128 Phone: 615.893.5812 www.rcschools.net

Foreign Exchange Students—I would like to recommend a one-year suspension of foreign exchange students being enrolled into Rutherford County Schools due to the uncertainty of COVID and potential challenges related to COVID. Applications begin arriving in January and so a decision should be made now.

Recommend Approval—motion to approve the one-year suspension of foreign exchange students being enrolled into Rutherford County Schools for the 2021-2022 school year.

Director of Schools Signature: _____ Date: _____

Chairman of Board of Education Signature: _____ Date: _____

**AGREEMENT FOR SPONSORSHIP AND ADVERTISING
BETWEEN
MIDDLE TENNESSEE STATE UNIVERSITY
AND
THE RUTHERFORD COUNTY SCHOOL DISTRICT**

This Agreement is made between Middle Tennessee State University ("MTSU") and the Rutherford County School District ("District") for MTSU sponsorship and advertising at high schools in the Rutherford County school system.

WHEREAS, MTSU desires to be a sponsor of activities and place advertising for MTSU in various locations at high schools in the Rutherford County school system; and

WHEREAS, the District desires to authorize high schools within its jurisdiction to accept such sponsorship and advertising.

NOW THEREFORE, in consideration of the mutual promises and agreements contained herein, the District and MTSU agree as follows:

This Agreement provides the terms and conditions under which MTSU will provide funding to high schools in the Rutherford County school system to serve as a sponsor of activities and to place advertising for MTSU at various locations as agreed by each high school. Under this Agreement, the District authorizes the high schools to accept such sponsorship and advertising. High schools will be authorized to accept sponsorship and advertising by use of the Form attached to this Agreement as Attachment A. Each completed Form shall be subject to the terms and conditions of this Agreement.

- A. Sponsorship and Advertising. MTSU work with high schools to agree upon and complete the Attachment A Form to provide for MTSU funding for sponsorship of high school activities and advertisement for MTSU at high schools.
1. Under each completed Attachment A, MTSU will agree to pay to the high school a sponsorship fee, which will entitle MTSU to certain recognition and the display of signage, as specified in Attachment A.
 2. Attachment A will detail the type and placement of signage and the rights and obligations of the school and MTSU with regard to the signage. Such detail may include, but shall not be limited to, creation and installation of the signage, whether any portion of the sponsorship fee is to be used for any specific purpose, such as purchase of a scoreboard including any specifications required for the scoreboard, and whether sponsorship rights and/or signage rights will be exclusive.
 3. Attachment A will set out the total sponsorship fee to be paid to the school, when and how the fee is to be paid, and the term of the sponsorship and advertising rights and how they may be terminated. Attachment A may also provide MTSU a renewal option under terms as may be agreed between the school and MTSU at the time of exercise of the option.

4. Attachment A will also specify any other rights or duties of MTSU and the high school.

B. Term and Termination.

1. The term of this Agreement shall be from the date of last signature below until the expiration of the last Attachment A providing for sponsorship and advertisement under this Agreement.
2. This Agreement may be terminated as follows:

MTSU may terminate this Agreement upon thirty (30) days' prior written notice. MTSU will be responsible for notifying each high school with a current Attachment A in place. MTSU will be responsible for the cost and removal of its signage, unless otherwise agreed between MTSU and the school.

Each school with a current Attachment A in place may terminate its Attachment A upon thirty (30) days' prior written notice to MTSU. A portion of any sponsorship payments made to school by MTSU shall be repaid to MTSU by school; the fees to be repaid shall be calculated by dividing the payment made by MTSU by the number of years of the term of the Attachment A and multiplying the resulting figure by the number of years of the term that would extend beyond the year of termination had the Attachment A not been terminated.

C. Other Terms.

1. This Agreement shall be governed by Tennessee law, including the specific rights of the parties as Tennessee governmental entities.
2. The parties agree to comply with any applicable federal, state, and local laws and regulations, including such laws and regulations pertaining to non-discrimination.

In witness thereof, the parties have by their duly authorized representatives set their signatures below.

RUTHERFORD COUNTY SCHOOL DISTRICT

MIDDLE TENNESSEE STATE UNIVERSITY

Signature and Title

Alan Thomas, Vice President

Date

Date

ATTACHMENT A

Form

This Form, Attachment A to the Agreement for Sponsorship and Advertising between Middle Tennessee State University ("MTSU") and the Rutherford County School District ("District") is to set out the specific rights and obligations of Middle Tennessee State University ("MTSU") and Riverdale High School (EHS), which is a high school in the District, with regard to MTSU sponsorship of School activities and placement of advertising for MTSU at School. This Attachment A is subject to the terms and conditions of the Sponsorship and Advertising Agreement between MTSU and the District, to which it is attached.

1. Sponsorship payment and rights.

Total amount to be paid, schedule, and instructions for payment:

For a total contract of \$20,000 to be paid to Riverdale High School according to the following schedule:

- \$5000 – due October 1, 2020 following final agreement on the contract terms
- \$5000 -- due August 1, 2021
- \$5000 – due August 1, 2022
- \$5000 – due August 1, 2023

The agreement may be extended for one (1) additional year as agreed upon by MTSU and Riverdale High School Administration.

Sponsorship rights of MTSU - right to advertise for MTSU in the following location(s), any specific signage requirements, and any other recognition of MTSU as sponsor:

Signage provided by MTSU will be displayed from its installation by October, 2020 until July 30, 2025.

- Gym signs - (2) 12' wide x 3' High
- Football Stadium - (2) 12' wide x 4' High
- Baseball and softball stadiums - (2) one per location 8' wide x 4'
- School buildings - (4) 5' wide x 3'

Design and installation of signage rights and duties:

MTSU will submit a design to be approved by the Riverdale High School administration. Production, installation, and maintenance of the signs is the responsibility of Riverdale High School.

Other sponsorship rights or duties, if any:

In the event of defacement, vandalism, or other issues that damage the sign, Riverdale High School agrees to replace the signage within 30 days of notification. MTSU is responsible for conducting an inspection prior to the beginning of the fall semester each year.

2. Term of Attachment A.

The Term of this Attachment A shall be five (4) years, and MTSU shall an option to extend this Attachment A under terms as may be agreed between MTSU and School. This Attachment may be terminated as provided in the Agreement for Sponsorship and Advertising between Middle Tennessee State University and the Rutherford County School District.

The parties intending to be bound by the authorized signatures below.

On Behalf of Riverdale High School

On Behalf of Middle Tennessee State University

Print Name and Title

Alan Thomas, Vice President

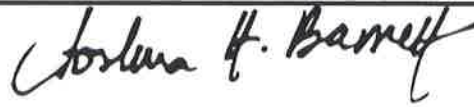

Signature and Date

Signature and Date

The Curriculum and Instruction Department would like to allocate \$15,000 of Title II funds to provide principals and teacher leaders training. The training will be provided by the National Institute for Excellence in Teaching (NIET) and will provide support in the area of virtual instructional strategies for students. This training will help school leaders and teacher leaders understand how to coach and support teachers on using high-quality teaching practices in a virtual classroom. It will provide an understanding of how school leaders can use the NIET Rubric Companion Tool for Virtual Instruction to support their teachers.

Recommended Approval---motion to approve allocating \$15,000 of Title II funds to provide training for our school and teacher leaders in the area of virtual instructional strategies for students. This training will be provided by the National Institute for Excellence in Teaching (NIET).

Statement of Work

Project: 2020-21 NIET Support for Rutherford County Schools		Project ID: ID-1036
Partner: Rutherford County Schools		Date: October 27, 2020
Primary Contact Name: Bill Spurlock	Phone: 615-893-5812	Email: spurlockb@rcschools.net
Secondary Contact Name:	Phone:	Email:
Scope: Rutherford County Schools has requested NIET support services for the 2020-21 school year. Support to include six (6) days of Virtual Instructional Strategies at a cost of \$15,000. This agreement is effective immediately; additional details are outlined on Appendix A.		
Authorized Representative Name	Date	Authorized Representative Signature
<u>National Institute for Excellence in Teaching</u> Joshua H. Barnett, Ph.D. President & Chief Operating Officer	October 27, 2020	
<u>Rutherford County Schools</u>	10/28/2020	

GENERAL TERMS AND CONDITIONS

These General Terms and Conditions ("General Terms and Conditions") are applicable to any Services (as defined below) provided by the National Institute for Excellence in Teaching ("NIET") as retained and subscribed pursuant to the "Statement of Work" ("SOW", and together with these General Terms and Conditions, the "Agreement") therein as the Client.

1. THE SERVICES

- a. Provision of the Services. Pursuant to the Statement of Work, NIET has agreed to provide Client with training related services as more particularly described in the Statement of Work, (the "Services"). The Services may be provided to Client in person by NIET personnel, by granting access to NIET's EE PASS Portal and Comprehensive Online Data Entry systems (collectively referred to herein as the "Portal"), or as more fully set forth in the Statement of Work. All references herein to "Client" shall refer to Client and its affiliates that are receiving the Services pursuant hereto. Certain Services are available only for as long as clients meet NIET's eligibility requirements and require execution of additional forms (e.g. website Terms of Use)).
- b. Performance Standard. NIET will perform the Services in a professional manner, using personnel having a level of skill in the area commensurate with the requirements of the Services to be performed. NIET shall use commercially reasonable efforts to maintain the timeliness of the transmission of the Services.
- c. Use of Services. Client agrees that (i) it will not knowingly use the Services in contravention of any laws or regulations, (ii) it will use the Services in accordance with the instructions and reasonable policies established by NIET from time to time and communicated to Client and (iii) it will use the Services only for internal training purposes. Client will not provide, directly or indirectly, any of the Services or any portion thereof to any third-party.
- d. Client Responsible for Compliance with Laws. Client (and not NIET) will be responsible (i) for compliance by Client with all laws and governmental regulations affecting its employees (including labor regulations (e.g., time and attendance) and collective bargaining agreements, and (ii) for any use Client may make of the Services to assist in complying with laws and governmental regulations, including qualifying for and obtaining grants or complying with any related audits.
- e. Web-Based Services. Client understands that a portion of the Services supplied by NIET hereunder are delivered over the Internet and the reliability of the Internet is beyond the reasonable control of NIET. Therefore, although NIET makes reasonable efforts to ensure the accuracy and reliability of such Services, neither NIET nor any third party supplier guarantees such accuracy or reliability, and client acknowledges that NIET, its employees, agents, contractors, sub-contractors and other third party suppliers will not be held liable for any damages suffered or incurred by Client or any other person or entity arising out of (a) any fault, interruption or delay in any service supplied to client, (b) out of any inaccuracy, error or omission in any Service supplied to client, (c) any loss of data, or (d) any reliance upon any Service supplied to Client however such faults, interruptions, delays, inaccuracies, errors or omissions arise, unless due to NIET's gross negligence or willful misconduct.

2. FEES; TAXES

- a. Fees. Client shall pay NIET for the Services in the amount and at the time set forth in the Statement of Work. Client will pay all invoices, if any, in full within thirty (30) days of invoice date. If Client fails to pay any amount due hereunder, whether by acceleration or otherwise, Client, on written demand, shall pay interest at the rate of 1.5% (or the maximum allowed by law if less) on such past due amount from the due date thereof until the payment date. Client shall reimburse NIET for any expenses incurred, including interest and reasonable attorney fees, in collecting amounts due NIET hereunder.
- b. Taxes. There shall be added to all payments hereunder amounts equal to any applicable sales or use taxes levied or based on this Agreement, unless Client provides the appropriate proof of exemption.

3. DISCLAIMER OF WARRANTIES

EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, NIET EXPRESSLY DISCLAIMS ALL EXPRESS AND IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, TITLE, ACCURACY, INTEGRATION OR FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, NON-INTERRUPTION OF USE, AND FREEDOM FROM PROGRAM ERRORS WITH RESPECT TO THE SERVICES, THE NIET PRODUCTS, ANY CUSTOM PROGRAMS CREATED BY NIET OR ANY THIRD-PARTY SOFTWARE DELIVERED BY NIET.

4. INTELLECTUAL PROPERTY

- a. Ownership of Proprietary Rights. All software applications and related documentation made available, directly or indirectly, by NIET to Client, including without limitation the Portal and all manuals, reports, studies and similar material created by NIET, as part of the Services (collectively, the "NIET Products") are the exclusive property of NIET or the third parties from whom NIET has secured the rights to such NIET Product. All rights, title and interest in or to any copyright, trademark, service mark and other proprietary right relating to the NIET Products and the related logos, product names, etc. are reserved. The use of any software included in, or supplied by NIET for use with, the NIET Products, shall be governed by the license agreement (whether written, shrink-wrapped or on-line) delivered with such software. Neither

Client nor any recipient shall: (i) alter or remove from any NIET Product or associated documentation any proprietary, copyright, trademark or trade secret legend, or (ii) attempt to decompile, disassemble or reverse engineer the NIET Product or other confidential and proprietary information.

- b. NIET Infringement Indemnity. NIET will defend Client in any suit or cause of action alleging that the NIET Products, as provided by NIET and used in accordance with the terms of this Agreement, infringe upon any United States copyright, trade secret, or other proprietary right of a third party. NIET will pay damages assessed, including reasonable attorneys' fees, against Client in any such suit or cause of action, provided that, (i) NIET is promptly notified in writing of such a suit or cause of action, (ii) NIET controls any negotiations or defense and Client assists NIET as reasonably required by NIET, and (iii) Client takes all reasonable steps to mitigate any potential damages that may result. The foregoing infringement indemnity will not apply and NIET will not be liable for any damages assessed in any suit or cause of action whereby Client is required to indemnify NIET pursuant to Section 4.c. below. If any NIET Product is held or believed to infringe on any third-party's intellectual property rights, NIET may, in its sole discretion, (a) modify the NIET Product to be non-infringing, (b) obtain for Client a license to continue using such NIET Product, or (c) if neither (a) nor (b) are practical, terminate this Agreement as to the infringing NIET Product and return to Client any unearned fees paid by Client to NIET in advance. This section 4.b. states NIET's entire liability and Client's exclusive remedies for infringement of intellectual property rights of any kind.
- c. Client Infringement Indemnity. To the extent permitted by State law, Client will defend NIET against, and pay damages assessed in, any suit or cause of action alleging that the NIET Products infringe upon any United States copyright, trade secret, or other proprietary right of a third party, to the extent that any such suit or cause of action results from (i) any alteration, change, modification and /or enhancement of the NIET Products made by Client or any third party on behalf of Client without NIET's express permission; (ii) Client's use of the NIET Products in combination with any hardware, software or other materials not expressly authorized by NIET, or use of other than the most current release of the NIET Products that results in a claim or action for infringement that could have been avoided by use of the current release, (iii) use of the NIET Products after Client has been notified that the NIET Products infringe upon the intellectual property rights of a third party, or (iv) use by Client of unmodified NIET Products after Client has been informed of modifications that would avoid claims of infringement.

5. GENERAL PROVISIONS.

- a. Protection of Client Files. NIET will take reasonable precautions to prevent the loss of or alteration to Client's data files in NIET's possession, but NIET does not undertake to guarantee against any such loss or alteration. NIET will maintain a record retention policy and may from time to time, in its sole discretion, modify or amend such policy. However, NIET is not and will not be, Client's official record keeper. Accordingly, Client will, to the extent it deems necessary, keep copies of all source documents of the information delivered to NIET.
- b. Confidential Information. All Confidential Information disclosed hereunder will remain the exclusive and confidential property of the disclosing party. The receiving party will not disclose the confidential information of the disclosing party and will use at least the same degree of care, discretion and diligence in protecting the Confidential Information of the disclosing party as it uses with respect to its own confidential information. The receiving party will limit access to Confidential Information to its employees and authorized agents with a need to know and will instruct such persons to keep such information confidential. Notwithstanding the foregoing, (i) NIET may use information collected in the Portal for its noncommercial research purposes and (ii) the receiving party may disclose Confidential Information to the extent necessary to comply with any law, rule, regulation or ruling applicable to it and to the extent necessary to enforce its rights under this Agreement.

6. LIMITATION OF LIABILITY

This Section 6 sets forth the full extent of NIET's liability for damages resulting from this Agreement or the Services rendered or to be rendered hereunder, regardless of the form in which such liability or claim for damages may be asserted, and sets forth the full extent of Client's remedies. Each of NIET and Client acknowledge that the Fees for the Services to be provided hereunder reflect the allocation of risk set forth in this Section 6.

- a. Client Responsibility. Client will be responsible for (i) the consequences of any instructions Client may give to NIET, (ii) Client's failure to use the Services in the manner prescribed by NIET, and (iii) Client's failure to supply accurate and timely information.
- b. Errors and Omissions. NIET's sole liability to Client or any third party for claims of any type or character arising from errors or omissions in the Services that are caused by NIET shall be to correct the affected Client study, report or material, as the case may be. Upon the request of Client, NIET will correct any error or omission made by NIET in connection with the Services at no additional charge to Client.
- c. Limit on Monetary Damages. Notwithstanding anything to the contrary contained in this agreement (other than and subject to its indemnity obligations pursuant to Section 4B above), NIET's liability under this Agreement for damages (monetary or otherwise) under any circumstances for claims of any type or character made by Client or any third party arising from or related to the Services will be limited in each instance to the lesser of (i) the amount of actual damages incurred by Client or, (ii) NIET's charges for the affected Services; provided however, that NIET's aggregate liability hereunder in any calendar year will not exceed the Fees collected by NIET during the previous twelve (12) months. NIET

will issue Client a credit(s) equal to the applicable amount and any such credit(s) will be applied against future Services. The foregoing limitation shall not apply to actual damages incurred by Client as a direct result of the criminal or fraudulent acts of NIET or any of its employees.

- d. No Consequential Damages. NEITHER NIET NOR CLIENT WILL BE RESPONSIBLE FOR SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR OTHER SIMILAR DAMAGES THAT THE OTHER PARTY MAY INCUR OR EXPERIENCE IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES, HOWEVER CAUSED AND UNDER WHATEVER THEORY OF LIABILITY, EVEN IS SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

7. TERM AND TERMINATION

- a. Term. NIET or Client may terminate the Statement of Work as provided therein. The Terms of this General Terms and Conditions shall survive the termination of the Statement of Work, as applicable.
- b. Post-Termination Services. If the parties agree to any post termination services, such as transition services, the Agreement shall continue to with respect to such Services to the extent not expressly contradicted by any such post-termination agreement.
- c. Post-Termination Data. If requested by Client within 6 months of the termination of the Statement of Work, NIET shall deliver CODE reports to Client in, at NIET's election, an Excel or .pdf format. Client may request within 6 months of the termination of the Statement of Work CODE reports in another format, or raw data, and NIET will attempt to accommodate Client at a fee to be mutually agreed upon by the parties.

8. GENERAL

- a. Assignment. Neither party may assign this Agreement without the prior written consent of the other.
- b. Inducement. Client has not been induced to enter into this Agreement by any representation or warranty not set forth in this Agreement. This Agreement contains the entire agreement of the parties with respect to its subject matter. This Agreement shall not be modified except by a writing signed by NIET and Client.
- c. Independent Contractor Status. Each party and its people are independent contractors in relation to the other party with respect to all matters arising under this Agreement. Nothing herein shall be deemed to establish a partnership, joint venture, association or employment relationship between the parties.
- d. Third Party Beneficiaries. Nothing in this Agreement creates, or will be deemed to create, third party beneficiaries of or under this Agreement, NIET has no obligation to any third party by virtue of this Agreement.
- e. Force Majeure. Any party hereto will be excused from performance under this Agreement for any period of time that the party is prevented from performing its obligations hereunder as a result of an act of God, war, earthquake, civil disobedience, court order, labor dispute, or other cause beyond the party's reasonable control.
- f. Governing Law. This Agreement shall be governed, construed, and enforced according to the laws of the State of Tennessee, without giving effect to principles of conflicts of laws.
- g. Notices. Notices sent to either party shall be effective when delivered in person or transmitted by fax machine, one (1) day after being sent by overnight courier, or two (2) days after being sent by first class mail postage prepaid, to the address or fax number, as the case may be, set forth in the Statement of Work. A facsimile of this Agreement and notices generated in good form by a fax machine (as well as a photocopy thereof) shall be treated as "original" documents admissible into evidence unless a document's authenticity is genuinely placed in question.

Executed in conjunction with, and hereby made part of, that certain Statement of Work

Client Initial _____

Dated _____

Appendix A

Name	Description	Quantity	Price	Extended Cost
Virtual Instructional Strategies and Support for Principals and Teacher Leaders Training	This one-day training is aligned with the Virtual Instructional Strategies and Support for Teacher training and will help school leaders understand how to coach and support teachers on using high-quality teaching practices in a virtual classroom. The training will provide an understanding of how school leaders can use the NIET Rubric Companion Tool for Virtual Instruction to support their teachers. It consists of three distinct, but interconnected modules: Planning Module, Instruction Module, and Environment Module. Participants will learn how to plan, transform, and strengthen their online teaching.	6	\$2,500.00	\$15,000.00
TOTAL			\$15,000.00	

Capital Projects FY 20-21 - Fund 177		Identified		Amended	Amend #3	Amended
10/27/2020		Capital Improve		Budget	LH1 & SH1 Air Heaters	Budget
		Needs		FY 2020-21		FY 2020-21
Major HVAC						
Barfield Elementary		\$1,200,000.00				
Blackman High		\$425,000.00				
Blackman Elementary		\$1,000,000.00				
Central Magnet- Balance to Complete		\$1,500,000.00		\$ 1,500,000.00		\$ 1,500,000.00
Cedar Grove Elementary		\$1,200,000.00				
Christiana Middle		\$1,500,000.00				
Daniel McKee		\$350,000.00				
David Youree		\$350,000.00				
Eagleville		\$2,680,000.00				
Holloway		\$550,000.00				
John Colemon		\$350,000.00				
Kittrell		\$1,200,000.00				
Lascassas		\$1,315,000.00				
Lavergne High Field House		\$150,000.00				
Lavergne High Addition		\$1,000,000.00				
OHS M Bldg		\$150,000.00				
Rockvale Elementary		\$1,200,000.00				
Rock Springs Elementary		\$1,200,000.00				
Rock Springs Middle		\$1,315,000.00				
Roy Waldron		\$2,000,000.00				
Siegel Middle		\$1,500,000.00				
Smyrna Elementary		\$1,500,000.00				
Smyrna High		\$1,000,000.00				
Stewartsboro		\$1,200,000.00				
Thurman Francis Annex		\$300,000.00				
Wilson Elementary		\$1,000,000.00				
Central Office		\$350,000.00				
Smyrna & Lavergne Pool unit heaters		\$0.00			140,000.00	\$ 140,000.00
Portables 30 @ \$6,500.00		\$195,000.00				
	TOTAL		\$27,680,000.00			
Bleachers and Seats						
Seigel High Gym Bleacher repairs						
Bleacher/Stadium		\$400,000.00				
RHS-Gym		\$200,000.00				
OHS-Gym		\$200,000.00				
SHS-Gym		\$310,000.00				
Stewartsboro Gym		\$20,000.00				
Eagleville Main Gym		\$35,000.00				
LHS-Gym		\$285,000.00				
LHS-Baseball		\$75,000.00				
Mcfadden Exterior		\$25,000.00				
Blackman High Auditorium		\$145,000.00				
Blackman Middle Auditorium		\$50,000.00				
Smyrna Primary		\$33,000.00				
	TOTAL		\$1,778,000.00			
Gym Floors						
TFAA		\$21,000.00				
Lavergne Aux Gym		\$18,000.00				
Siegel High Aux Gym		\$18,000.00				

Capital Projects FY 20-21 - Fund 177		Identified		Amended	Amend #3	Amended
10/27/2020		Capital Improve		Budget	LH1 & SH1 Air Heaters	Budget
		Needs		FY 2020-21		FY 2020-21
	TOTAL		\$57,000.00			
HVAC Controls						
BAS Graphic Interface		\$60,000.00				
	TOTAL		\$60,000.00			
Misc Items						
Walter Hill Fence		\$35,000.00				
SMS Soccer fence		\$35,000.00		\$ 35,000.00		\$ 35,000.00
McFadden Walls- Tuck Point		\$150,000.00				
Lifts for High Schools (6 x \$12,000)		\$72,000.00				
Skid Steer w/ tracks		\$45,000.00				
Maintenance Vehicles 6 service trucks		\$240,000.00		\$ 80,000.00		\$ 80,000.00
Bucket Truck		\$125,000.00				
New Lift Truck		\$75,000.00		\$ 75,000.00		\$ 75,000.00
Maintenance Gas pump replacement		\$55,000.00		\$ 55,000.00		\$ 55,000.00
Additional Portable for growth		\$102,554.00		\$ 102,554.00		\$ 102,554.00
High School Shop Doors (14@\$3,000)		\$50,000.00				
High School Shop Air		\$112,000.00				
Digital Copy School Plans		\$75,000.00				
Maintenance large Tools		\$50,000.00		\$ 25,000.00		\$ 25,000.00
Plumbing Sewer Camera		\$20,000.00		\$ 20,000.00		\$ 20,000.00
Server Expansion CO		\$750,000.00				
Secondary Backup Server		\$2,000,000.00		\$ 70,000.00		\$ 70,000.00
Daniel McKee Sewer Tie-In Project		\$0.00		\$ 125,800.00		\$ 125,800.00
Portable Replacement (\$65,000.00 ea)		\$1,300,000.00				
	TOTAL		\$5,291,554.00			
Paving/Seal Coating/Striping						
Buchanan Elementary		\$65,000.00				
Buchanan Middle		\$100,000.00				
Siegel High Seal Coat		\$85,000.00				
Red Hawk Parkway Repairs		\$25,000.00		\$ 25,000.00		\$ 25,000.00
Central Magnet Front Lot- Floods		\$125,000.00				
David Youree Rear Bus drive		\$25,000.00		\$ 25,000.00		\$ 25,000.00
OHS		\$800,000.00				
RHS		\$800,000.00				
Rockvale Middle		\$100,000.00		\$ 100,000.00		\$ 100,000.00
Whitworth Buchanan		\$50,000.00		\$ 50,000.00		\$ 50,000.00
	TOTAL		\$2,175,000.00			
Major Roofing						
Blackman High		\$475,000.00		\$ 475,000.00		\$ 475,000.00
Blackman Elementary		\$1,000,000.00				
Maitline Flashing-Multiple schools		\$300,000.00		\$ 300,000.00		\$ 300,000.00
Christiana Middle		\$1,500,000.00				
Daniel McKee		\$100,000.00				

Capital Projects FY 20-21 - Fund 177		Identified		Amended	Amend #3	Amended
10/27/2020		Capital Improve		Budget	LH1 & SH1 Air Heaters	Budget
		Needs		FY 2020-21		FY 2020-21
David Youree		\$350,000.00				
Eagleville Gym		\$425,000.00				
Holloway		\$550,000.00				
John Colemon annex		\$450,000.00		\$ 250,000.00		\$ 250,000.00
Lavergne High		\$1,600,000.00				
Lavergne High Field House		\$25,000.00		\$ 25,000.00		\$ 25,000.00
Lavergne Middle		\$1,250,000.00				
Mcfadden		\$75,000.00				
Rock Springs Middle		\$1,500,000.00				
Roy Waldron		\$800,000.00				
Siegel High		\$600,000.00				
Smyrna Elementary		\$250,000.00		\$ 250,000.00		\$ 250,000.00
Smyrna High		\$2,000,000.00				
Smyrna West		\$125,000.00				
Thurman Francis		\$300,000.00				
Walter Hill		\$700,000.00				
Wilson Elementary		\$1,000,000.00				
Maintenance/Adult Ed		\$300,000.00				
Portable 20@\$10,000.00 each		\$200,000.00				
	TOTAL		\$15,875,000.00			
Major Plumbing Components						
Buchanan Sewer System		\$1,500,000.00		\$ 1,500,000.00	(140,000.00)	\$ 1,360,000.00
Central Magnet Water Line Replacement		\$500,000.00				
Central Magnet Exterior BLDG water		\$30,000.00				
John Coleman Annex		\$200,000.00				
SHS Irrigation		\$100,000.00				
LHS Irrigation		\$100,000.00				
RHS Irrigation		\$100,000.00				
OHS Irrigation		\$75,000.00				
BHS Irrigation		\$50,000.00				
Siegel Irrigation		\$25,000.00				
Eagleville Irrigation		\$50,000.00				
	TOTAL		\$2,730,000.00			
Renovation-Repurpose Projects						
Central Office Relocation/Renovation		\$750,000.00		\$ 150,000.00		\$ 150,000.00
Central Magnet Locker/Restrooms		\$35,000.00		\$ 35,000.00		\$ 35,000.00
Stewartsboro Library and Gym		\$30,000.00				
Blackman Middle Library		\$25,000.00				
Siegel Middle Library		\$25,000.00				
SCHS Pond Pumps		\$40,000.00				
Siegel High Library carpet		\$35,000.00				
Smyrna High library		\$35,000.00				
John Colemon Annex Cafeteria-floor		\$35,000.00				
Teacher Center		\$150,000.00				
	TOTAL		\$1,160,000.00			
Life Safety-Security						
Camera Program/DVR		\$3,000,000.00		\$ 75,000.00		\$ 75,000.00
Access Controls-Keying		\$250,000.00				
Door Camera Upgrade (17 locations)		\$30,000.00		\$ 30,000.00		\$ 30,000.00

Capital Projects FY 20-21 - Fund 177		Identified		Amended	Amend #3	Amended
10/27/2020		Capital Improve		Budget	LH1 & SH1 Air Heaters	Budget
		Needs		FY 2020-21		FY 2020-21
SHS Fire Sprinkler Issue		\$150,000.00				
Test all Fire Dampers		\$105,000.00				
ReKey to Primus-Door Replacement						
Barfield		\$45,000.00				
Blackman Elementary		\$45,000.00				
Blackman High		\$65,000.00				
Blackman Middle		\$125,000.00				
Buchanan Elementary		\$45,000.00				
Cedar Grove		\$45,000.00				
Central Magnet		\$90,000.00				
Christiana Elementary		\$45,000.00				
Christiana Middel		\$85,000.00				
Daniel McKee		\$25,000.00				
David Youree		\$45,000.00				
Eagleville		\$75,000.00				
Holloway		\$35,000.00				
John Coleman Annex		\$35,000.00				
Kitrell		\$40,000.00				
Lascassas		\$40,000.00				
LHS		\$50,000.00				
Lavergne Middle		\$100,000.00				
Lavergene Primary		\$30,000.00				
McFadden		\$65,000.00				
OHS		\$65,000.00				
RHS		\$125,000.00				
Rock Springs Elementarty		\$30,000.00				
Rock Springs Middle		\$45,000.00				
Rockvale Elementary		\$45,000.00				
Roy Waldren		\$30,000.00				
Siegel High		\$50,000.00				
Siegel Middle		\$100,000.00				
Smyrna Elementary		\$35,000.00				
SHS		\$75,000.00				
Smyrna Middle Original		\$45,000.00				
Smyrna Primary		\$45,000.00				
Smyrna West		\$25,000.00				
Stewarts Creek Elem		\$50,000.00				
Stewarts Creek Middle		\$55,000.00				
Stewartsboro		\$45,000.00				
Thurman Francis		\$45,000.00				
Walter Hill		\$45,000.00				
Wilson Elementary		\$95,000.00		\$ 240,512.00		\$ 240,512.00
	TOTAL		\$5,715,000.00			
Restroom Restoration						
		\$175,000.00				
		\$250,000.00				
		\$250,000.00				
		\$50,000.00				
		\$175,000.00				
		\$50,000.00				

Capital Projects FY 20-21 - Fund 177		Identified		Amended	Amend #3	Amended
10/27/2020		Capital Improve		Budget	LH1 & SH1 Air Heaters	Budget
		Needs		FY 2020-21		FY 2020-21
		\$175,000.00				
		\$75,000.00				
		\$150,000.00				
	TOTAL		\$1,350,000.00	\$ 430,000.00		\$ 430,000.00
Canopies-Walkways						
		\$40,000.00				
		\$20,000.00				
		\$60,000.00				
		\$50,000.00				
	TOTAL		\$170,000.00			
Playgrounds						
		\$300,000.00				
		\$270,000.00				
		\$270,000.00				
		\$270,000.00				
		\$270,000.00				
	TOTAL		\$1,380,000.00			
LED Lighting			\$16,500,000.00			
could be a 4 year project \$5.5 million each year						
2020-2021 School request			\$2,939,960.00	\$ 1,400,000.00		\$ 1,400,000.00
TOTAL			\$84,861,514.00	\$ 7,448,866.00	\$ -	\$ 7,448,866.00